Suddenly from heaven there came a sound like the rush of a violent wind, and it filled the entire house where they were sitting.
Acts 2:2

LEVEL ONE

Soundings

News and Information from the Northwest Washington Synod of the Evangelical Lutheran Church in America

Volume 21, Number 9 *October 2004*

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Haik Orphanage—A Place of Empowerment

by Brenda Mendez, member Our Saviour's in Stanwood

Two years ago I visited Haik Orphanage for the first time. This summer I had the blessing of a return visit. During the past two years Michelle Brekhus and I have been very involved in fundraising for the orphanage. This has been a great blessing to both of us, but nothing compares to our face-to-face reunion with the children and staff.

We returned to Haik with several goals and questions in mind. We gathered information about individual children, staff, schedules and the future of the orphanage. After many discussions, these questions were clearly answered and we left with the realization that the orphanage is a place of empowerment for the children.

What does it mean that Haik is a place of empowerment? First, Haik has been the home for 120 orphaned children. These children have no parents because of the famine in the late 1980's. Even though these children had a difficult beginning in life they all have an amazing opportunity to reach their full potential because they have access to food, clothing, shelter and public school. Each child we interviewed was able to articulate hopes for post

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Synod News and Information

Correction

In the article titled *Dialogue at the Crossroads: The Church and Homosexuality* (September *Soundings*, page 7) this editor inadvertently mentioned that the synod was sponsoring the event. The synod is not sponsoring the event. TheSynod Council agreed to grant $500 towards the cost of the event.

Footnotes

More than 30 people have signed up for the September 30 *Prevention of Sexual Misconduct workshop*. The workshop is full.

Also, 127 rostered leaders and spouses are registered to attend the 2004 Bishop's Convocation retreat to be held in October at Semiahmoo Resort in Blaine. For directions and additional information, please visit the synod's website at www.lutheransnw.org/leadership.

New Phone Number

Margit Peiffle, Synod Communication Specialist, has a new phone number. To contact her via telephone please use 425-299-6667. Her fax number remains the same (360-435-5955) as well as her email address (margit@lutheransnw.org).

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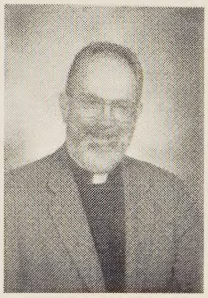
Deadline for the October 2004 issue of Soundings *and* The Spirit *is Monday, Aug. 30. Send information to: Margit Peiffle, 21721 88th Ave. NE, Arlington, WA 98223; margit@lutheransnw.org; 425-299-6667; fax 360-435-5955.*

Permission is granted for congregations to copy Soundings *and* The Spirit. *Newsletters are available to download at www.lutheransnw.org.*

A Word From The Bishop



Rev. Chris Boerger

"Beloved, do not believe every spirit, but test the spirits to see whether they are from God; for many false prophets have gone out into the world."
1 John 4:1 NRSV

In college I participated on the debate team for three years. From that experience I learned that each issue is often more complex than it first appears. In a college debate tournament each team has six debates. Three of those debates were on the affirmative side of the question and three were on the negative side. From this I learned that thinking people can come to different conclusions. The purpose of debate was to bring clarity to the question and help those listening come to an informed decision.

As I watch our national and denominational debates, I am concerned with the way we are presented with quick, polarized and simple solutions. In reality life is more complicated than that. As a society we are no longer doing our homework to understand our world. Our need for quick answers and easy solutions is now part of our religious debate.

Rather than study the scriptures, we let media or our memory of the "good old days" in the church establish the answer that we repeat uncritically. The early church was full of debates on some issues that still remain today. A number of positions that the church labeled heresy are still around in popular religious movements and in "lost document" critics of religious hierarchies. All of this leads to quick litmus tests for what can and cannot be discussed in our church.

The fact is that the early church did trust the Holy Spirit to lead the church into the truth. They did not shy away from debate, but moved into controversies with the confidence that God was with them.

Our current debates over sexuality, authority in the church and the world, the mission of the church and other differences lead us into the polarized approaches of the world. We are told to test the spirits to see which are of God. That testing takes a community of faith that is willing to engage the new context based on the firm foundations of the word and the sacraments. It reminds us that our unity is based not on our agreements, but on the work of God among us. It trusts God in the face of our doubts and our fears. The church should be the place where all debates can be complex and long term. "For there is nothing in all creation that can separate us from the love of God in Christ Jesus, our Lord."

Holden Village Reopens

Holden Village, threatened by wildfire earlier in August, reopened with full programming on Aug. 29.

The *Deep Harbor* wildfire had threatened access to the remote retreat center, which is surrounded by the Glacier Peak Wilderness. As a precaution, Holden Village officials, working with the Chelan County Sheriff's Office, closed the retreat facility to guests Aug. 15 and evacuated them. Only a small staff remained along with U.S. Forest Service crews.

At the writing of this newsletter, the Holden Village website announced that 90% of the fire was contained. The website also noted that it is not smoky in the Village and beautiful weather has returned to the area. September programming is underway. For more up-to-date information please visit www.holdenvillage.org. If you wish to contribute financially to offset Holden's losses incurred by evacuation and closure, please visit the website.

Report of the Synod Treasurer

by Richard Bridges, Synod Treasurer

206-728-5627
richardb@millionaireclub.org

Back in May, when I started working with Fritz Baesman on the transition, the Synod was doing well financially. My comment was "too bad summer's coming." This was said because accountants are, by nature, pessimistic and in 22 years of church and not-for-profit finance, it has been a tenet that summer is slow. Now I say to myself, "Oh, ye of little faith." However, does a good summer mean a slow fall?

Money In—The synod has received, through this report period, more dollars than in any other year since its birth. We are fully 6% ahead of last year and, on a non-linear basis, 9% ahead of what is needed to cover the budget. Of note is that 48% of the Congregations of the Synod have provided support to a greater extent than was provided in fiscal 2003. Our endowment and reserve accounts are earning at a 2% pace; due mainly to very conservative guidelines under which the endowment managers serve.

Money Out—We have spent about $9,000 more than we have taken in but 3.6% less than the budget would allow; from a purely linear point of view. That is, we have spent $833k but could have spent $863k. This is normal for this time of the year. There are no significant category variances to report. All bills are paid in full.

General—The operating reserve kept in the checking account is equal to 6% of budget. Additionally, congregations of the Synod have passed on over $257,000 in *Designated Gifts*. Of this amount, almost $116,000 has gone to World Hunger. Both numbers are up from last year.

ELCA Restructuring Draft

The Rev. Mark S. Hanson, presiding bishop of the ELCA, released a draft Aug. 25 of a proposal for restructuring the ELCA churchwide organization. The proposal aims to align the churchwide organization with the ELCA Plan for Mission, adopted at the 2003 Churchwide Assembly.

In a separate release on the same day, the ELCA Church Council executive committee announced a proposal for governance of the churchwide organization. Copies of both proposals are at www.elca.org/planning on the ELCA Web site.

The draft restructuring proposal invited people to respond to it by Oct. 17. Responses can be made online at www.elca.org/planning or they can be sent to the ELCA Department for Research and Evaluation in Chicago.

According to the draft, Hanson intends to "bring comprehensive proposals for both structure and governance" to the Nov. 11-14 meeting of the ELCA Church Council. Changes in ELCA structure and governance adopted by the council will be transmitted for consideration by the 2005 ELCA Churchwide Assembly.

Health Care Rates Increase

After double-digit increases each year since 1999 for health plan contribution rates, trustees of the ELCA Board of Pensions approved an overall rate increase of approximately five percent for 2005.

At its Aug. 4-6 meeting, the board of trustees set 2005 rates for six rate classes. The six-class rate structure is based on geographical differences in healthcare costs and salaries. Other business included:

- approved health care contribution increases of 2 percent for retired members under age 60 and 9.9 percent for retired members ages 60 to 64. They also voted no increases for retired members with Medicare Supplement coverage and for members on the disability and survivor benefit plans.
- voted to reduce the board of trustees from 21 to 15 people, with a plan to have 19 in 2005, 17 in 2007 and 15 from 2009 forward;
- accepted a philosophy of benefits that says, among other things, that though the plan is voluntary, all church workers should be sponsored; the plan should provide adequate financial protection and include some cost-sharing features; the health, retirement, disability and survivor benefit plans should be bundled; employers should pay the entire monthly cost; and the cost is a percentage of compensation.

Updates

Board of Pensions

- **Planning Ahead for 2005**—2005 ELCA contribution rates have been set and are available online. Treasurers and administrators should have received a hard copy of the contribution rates for their geographic area in mid-August. Use 2005 contribution rates and online contribution calculators as you prepare your budgets and synodical compensation guidelines. For more information, see www.elcabop.org/benefit_plans/cost_coverage/2005_rates
- **Health Resources for You and Your Children**—Check out the Children's Health Center at www.elcaforwellness.org for some food for thought on snacks. You'll find great suggestions, tips and alternatives, as well as links to other resources (look under Health Living).
- **Dependent Coverage**—Do you have a child heading to college this fall? View or download information about student health coverage at www.elcabop.org/benefit_plans/enrollment/spouse_children.asp
- **Just for Seminarians**—Are you just entering seminary? Starting your internship? Seminary student health plan information for 2004–2005 is available at www.elcabop.org/resources_tools/seminarian
- **Change Your Health Plan Administrator**—If you have Preferred Provider Organization (PPO) Benefits and are thinking about making a health plan administrator election change, please do so by Dec. 15. More information and change forms are available at www.elcabop.org/benefit_plans/health_benefits/administrator_change.asp
- **ELCA Small- and Mid-Cap Stock Index Fund**—For plan members who choose to handle asset allocation themselves rather than use one of the ELCA select series balanced funds, the ELCA Small- and Mid-Cap Stock Fund could help diversify a U.S. stock portfolio that does not already have small- and mid-cap companies in it. To learn more, see www.elcabop.org/resources_tools/investment_education
- **Market Commentary**—During July, investor concerns over slower economic growth and higher inflation led to negative returns for stocks. Economic growth was the slowest since the first quarter of 2003. On the fixed- income side, investment grade bonds gained 1.0 percent for the month. These mixed economic data illustrate the importance of maintaining a diversified portfolio. For more information see www.elcabop.org/news_events/performance/market_commentary.
- **ELCA Investment Performance**—For ELCA Retirement Plan investment returns as of July 31, visit www.elcabop.org/news_events/performanceglawson@elcabop.org

To What Is God Calling You?

A Retreat to More clearly Hear God's Call

Frederick Buechner writes, "The place God call you to is the place where your deep gladness and the world's deep hunger meet."

(Wishful Thinking, page 118)

Who: You and others might be wondering if God is "nudging" you to serve in some public and professional way in the ELCA or other church body.

Why: Because it is God on the other end.

What: A weekend retreat that will be a guided time for persons to reflect, pray, study, worship and to be in conversation about God's call through baptism and the possibility of God's call to public ministry.

Where: Ocean Park Retreat Center, Ocean Park, Washington

When: November 12 through 14

Cost: All meals, lodging and retreat costs are included in the $180 retreat fee.

Contact: Erma Lee at 206-624-0093 or Neal Buckaloo at 509-927-4232.

Healthy Congregations

Healthy Congregations workshops will be offered at St. Luke's in Bellevue (3030 Bellevue Way N.E.) on Sunday afternoons from 1 to 4 p.m. on the following dates in 2004: Oct. 24 and Nov. 21. In 2005 *Healthy Congregations* will be held on: Jan. 23, Feb. 27, April 10, and May 1. For more information contact one of the facilitators: Anne Bly at 425-451-2881 or Roselyn Olson at 425-822-7907.

Course Offerings

Northern Rockies Institute of Theology (NRIT) provides courses and events that help the teachers and pastoral leaders of the church in their teaching role. NRIT courses are open to everyone. More information can be found at www.nrit.org.

Dialogue at the Crossroads:

The Church and Homosexuality

Dr. Robert Gagnon and Dr. David Balch are the two keynote speakers for an event called *Dialogue at the Crossroads: The Church and Homosexuality*. This dialogue will take place from 9 a.m. to 4 p.m. on Saturday, Oct. 23, at Pacific Lutheran University, Columbia Center, Main Hall, 12180 Park Street South, Tacoma.

Dr. Robert A. J. Gagnon is Associate Professor of New Testament at Pittsburgh Theological Seminary and Dr. David L. Balch is Professor of New Testament, Brite Divinity School, Texas Christian University.

For more information contact Pastor Doug Lindsay at Denny Park in Seattle at 206-623-7447 or dennyparklutheran@yahoo.com.

Living Liturgy

The Synod's Worship Committee and the Region 1 Outreach Committee are offering an opportunity to learn practical techniques for all ministries. The event is called *Living Liturgy* and will be held from November 18-20 at Trinity in Lynnwood. Presenters are: Susan Briehl, Daniel Erlander, Marty Haugen, Mary Preus and Tom Witt.

Costs: Full event (7 p.m. Thursday through 4 p.m. Saturday) $85, includes two lunches; Saturday only (9 a.m. to 3 p.m.) $50, includes lunch; Saturday only, group registration for congregations of four or more, $25 each attendee, includes lunch; Friday evening's concert/songfest (7 p.m.), free will offering.

For registration information visit www.elcaregion1.org; for event information contact Susan Burchfield at susanvb@earthlink.net; or visit www.livingliturgy.com

Piano Duettists

The Baumgartners

Trinity Lutheran Church in Lynnwood will present Helen and Paul Baumgartner, piano duettists, as a benefit concert for Brevig Lutheran Church, an ELCA congregation in Alaska. This congregation was heavily damaged by fire in July.

The recital will take place on Sunday, Nov. 7, at 4 p.m.

The Baumgartners are returning from a concert tour in Japan, where they began their careers as J-3 missionary teachers at Miyagi College for Women in Sendai. Since 1964, one or both of the Baumgartners have been on the piano faculty at Gustavus Adolphus College in St. Peter, Minnesota.

Their program, which is for one piano, four-hands, will consist of a short Sonata by Poulenc, the Brahms Waltzes, three pieces by Fanny Mendelssohn Hensel, a Tanantella by N. Rubenstein and a Divertissment by Schubert.

A free-will offering for the Brevig Mission will be received.

Property Deal

For Trinity Lutheran College

In mid-August Trinity Lutheran College in Issaquah announced the successful completion of lease/option to purchase arrangements that will permit The City Church to acquire Trinity's 40.8 acre Providence Heights campus. The City Church offer meets Trinity's requirement to remain on the campus as it secures and relocates to a new site capable of supporting enrollment of 200 full-time equivalent students.

Proceeds from the sale will be used to establish endowments, fund scholarships, establish a new campus and much more.

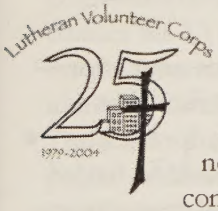
Helping In Seattle

Lutheran Volunteer Corps

Lutheran Volunteer Corps (LVC) unites people of faith to work for peace with justice. This year in Chicago 91 volunteers were welcomed into LVC by Presiding ELCA Bishop Mark Hanson.

Thirteen of these volunteers are living in Seattle at the Ballard based Ubuntu House and the Sula House located in the Central District. They are: Jenna Assmus, Heart of America Northwest; Aaron Crowell, Government Accountability Project; Pat Edrey, Lutheran Peace Fellowship; Kate Edrey, Seattle Habitat for Humanity; Jill Gromer, Compass Center; Tom Ham, Community Lunch on Capitol Hill out of Central Lutheran Church; Laura Johnson, Bailey Boushay; Theresa Lonsky, Elderhealth Northwest; Shelly Mills, The Defender Association; Dejah Miranda, Church of Mary Magdalene, Mary's Place; Megan Palmer, Rising Out of the Shadows (ROOTS); Jan Pittenger, The Matt Talbot Center; and Beth Staniforth, L'Arche Noah Sealth of Seattle

These volunteers in Seattle have traveled from all across the country to serve full time in both direct service agencies and advocacy type positions. They commit one year to work for justice while only receiving a very small personal stipend.



Since its birth in DC in 1979, more than 1,300 adults have volunteered a year with LVC; including Bishop Hanson and Bishop Landahl's nieces. Many alumni of LVC continue on to seminary or stay in the non-profit sector. They find a variety of ways of converting a year of service into a lifetime of commitment.

Prayer Ventures

The September/October issue of *Prayer Ventures* is now available on-line at www.elca.org/prayerventures. *Prayer Ventures* will no longer be mailed in the Action Packet. If you still wish to receive printed copies on a regular basis, please contact Mia Cortez at 1-800-638-3522, ext. 2642.

The Right Road

Dr. Gwen Halaas' latest book *The Right Road: Life Choices for Clergy* is like "mapquest" for anyone who wants to be a healthy leader enhancing lives. If you are thinking about having a more balanced lifestyle, this book provides great directions for you.

The retail price of the book is $16. Receive a 40 percent discount off the book by calling Augsburg Fortress at 1-800-328-4648 and mention promotional code H10C.

The Advocates Corner

By Rev. Paul B. Benz, Director, Lutheran Public Policy Office
206-694-5772
pbenz@lcsnw.org

Well, fall is definitely here with all of its variety, color and beauty. I trust and pray you are enjoying some of it. I'm not sure how that applies to the world of advocacy and public policy, but our primary ballots had a bit more color than usual with the *Montana* style of voting by having to declare your party first.

This year there is a lot of variety on the ballot. What I'd like to focus on are the four state initiatives and a referendum that will be on all of our ballots on November 2. I urge you to be faithful citizens by becoming as informed on the issues and candidates as possible, urging others to vote and, then, voting yourself. The issues are:

I-297, cleaning up the Hanford Nuclear Reservation—The Lutheran Public Policy Office endorsed this during the signature gathering period and this decision is supported by our Church's social statement entitled *Care for Creation.*

I-872, institutes the *Louisiana* style voting (top two) in the primary—If approved, this initiative would replace the *Montana* style of primary voting with the *Louisiana or Cajun* style. The Cajun style allows the top two vote getters for each office to advance to the November election regardless of party.

I-884, increases the state sales tax by one cent for education— If approved, this initiative would create an education trust fund that supports improvements in the classroom and increases pay for teachers from preschool all the way through higher education. This would be funded by a one cent increase in the state sales tax. The unintended consequence here is that municipal and county efforts to fund critical transportation and human service programs (from the sales tax) will be severely limited because the sales tax is raised one cent throughout the state.

I-892,expands gambling (electronic slots) on non-tribal lands—Lutheran Public Policy voted to oppose this because of the tribal sovereignty issue and the negative affects of more gambling in our state. Our Church's social statement entitled *Sufficient, Sustainable Livelihood for All* speaks to this issue.

R-55, reverses the legislatures plan to establish 45 charter schools— This referendum would nullify what the legislature did this past session that allowed funding for 45 new charter schools over the next six years. The pros and cons are the affect on funding for existing public schools, and the need for improving our education system over and above the current system.

News and Notes

- **Brenda Mendez, Bruce Brekhus and Michelle Brekhus** visited the **Haik Orphanage in Ethiopia** this past summer. They brought with them a quilt made by **VBS children from Wooden Cross Lutheran Church in Woodinville**. The design of the quilt were handprints: each child who attended VBS made a handprint by using paint on a piece of fabric. A wonderful church member carefully sewed these handprints together. The VBS students also wrote letters and sent pictures to the orphans all the while learning about their brothers and sisters in Ethiopia. If you would like to learn more about the Haik Orphanage, please contact Michelle Brekhus at 360-629-3073 or email mbrekhus@hotmail.com
- Check local listings for the television documentary called ***Hunger No More: Faces Behind the Facts.*** ABC network affiliates will begin broadcasting the program nationwide beginning on October 24. This is part of ABC's interfaith Vision and Values series. One of the sponsoring partners is ELCA World Hunger.
- On Sunday, Nov. 7, Seattle's Local Support Committee will be hosting a *Bowling for Volunteers! Fundraiser.* If you are interested in purchasing tickets or a lane to support **Lutheran Volunteer Corp (LVC)** please contact the LVC Puget Sound Office at 206-709-8690. LVC is grateful for the prayers, time and financial support it has received from individuals and local congregations in the Puget Sound Area.
- The ELCA professes to be a public church constituted by God for its public vocation. In her most recent book, *Public Church—For the Life of the World*, **Cynthia D. Moe-Lobeda** explores what it means for the ELCA to play a role in public life today. Moe-Lobeda teaches Christian ethics at Seattle University. To purchase her book, visit Augsburg Fortress at www.fortresspress.com or 1-800-328-4648. Cost is $9.99.
- **Trinity Lutheran Church in Lynnwood** was featured on the front page of the local section on Monday, Sept. 6, in the newspaper The Herald. The story was about the African Children's Choir. Twenty-four children from Rwanda and Uganda who have all suffered extreme poverty and unspeakable tragedies. The children ranged in ages from 8 to 11.
- **Have you visited the synod's website recently?** As a new addition to the site you now can easily subscribe (or unsubscribe) to email notifications about various activities in the synod. Check it out at www.lutheransnw.org and click on *Subscribe Email Notifications.*

Within Our Family

To Keep in Our Prayers...

† To the family of **Rev. Richard "Dick" Ellingson, father of Rev. Dave Ellingson.** The service was held on August 24 at Grace Lutheran in Des Moines. Peace to his memory.

† To the family of **Rev. Paul Nussle (ret.)**. Rev. Nussle passed away on September. 3 and a memorial service was held on September 11 at Faith in Seattle. Cards may be sent to his wife, Agness, at: 4453 185 Ave E, Sumner, WA 98390-9112 or to Faith. Rev. Nussle came to the Northwest Washington Synod after retiring in Southwestern Washington Synod.

† **Rev. Paul Fauske, Holy Trinity on Mercer Island,** recently had back surgery. He is recuperating. Phone calls and cards are welcome.

† **Cherilyn Anderson, wife of Rev. Arnold Anderson,** who is continuing chemotherapy. Pastor Anderson is serving as interim pastor at Vashon, Vashon Island.

† **Rev. Randy Sinn, pastor at Faith, North Lakewood.** Pastor Sinn, his sister Barbara, and his brother Chris are continuing to heal.

† **Rev. Donna Reilly Williams** is recovering from hand and ankle surgeries.

† **Rev. Paul Wuest** has a recurrence of cancer and is undergoing treatment at this time. Cards may be sent to: 12718 SE 254th Ct.; Kent, WA 98031; prwuest@comcast.net.

† **Rev. Robert Moylan (ret.)** as he deals with progressive muscular dystrophy.

† **Rev. Jim Schoeld (ret.)** as he learns to do new things.

† To all those who have been impacted by **Hurricanes Charley and Frances.** Lutherans will be present through the ELCA Disaster Response organization to "offer help and hope" to people affected by both storms.

† To all those who have been impacted by the fires in Eastern Washington this past summer, including those who had to evacuate **Holden Village.**

† At the regular **Tuesday worship and synod staff meeting,** we pray for our pastors, churches and members. We pray for our children as they begin a new school year. We pray for the health and healing of those we mention in our hearts. We pray for our brothers and sisters in Christ in our companion synods in Ethiopia and Russia as they continually grow in their faith while struggling to survive. We pray for the pastors, churches and members of the Southwestern Texas Synod, as we are partnered with them by Churchwide. We pray for peace.

***Within Our Family** depends upon you--not only for prayers, but also your prayer requests. Contact the Synod office with any additions to this column at office@lutheransnw.org or 206-783-9292.*

Youth

October 9-11 Let Justice Roll

Place: Holden Village, Chelan
Cost: $135 per person (adjusted from recent mailing)
Contact: Holly Johnson, 206-276-3277, or email at minnesotaholly@hotmail.com
Registrar: Josh Post, email at post@tlc.edu
Request registration forms from Rachel Gomez-Acosta at rachel.gomez-acosta@ecunet.org

November 26-28 Region 1 Youth Gathering

Music: Jon Reuven
Speaker: Lakita Garth
Place: Ridpath Hotel, Spokane
Cost: $95 per person before Oct. 1; $105 per person after Oct. 1
Contact: Mark Eastman, email at ydirector@aol.com or Kay Sawyers, 208-522-9301, or email at flydirector@firslc.com

In The Region 1 Resource Center

Imagination—New Approaches to the Bible with Walter Brueggemann promises to open your congregation to the power of the Bible to change our lives and our society. In this challenging four-part video, Brueggemann discovers new meaning in ancient texts and invites us to imagine a future transformed by the power of God's spirit.

This stimulating Bible study resource is divided into four segments to make it easy to use:

- **Narrative**: The nature of power and how a society can be transformed.
- **A speech**: Advice from Moses to contemporary society.
- **Prophecy:** The ancient prophets speak to us today
- **Law and proverbs:** Exciting meaning in often overlooked texts.

The running time is 23 minutes for each of the four episodes. A Leader's Guide is included. Ask for V-1369 when you call the Resource Center at 206-624-0093, Ext. 100. Resource Center hours are Monday through Friday 9:00 a.m - 4:00 p.m.

Video Resources

In The Resource Center

To reserve videos, contact Region 1 at 206-624-0093, ext. 100

Employment Opportunities

More information regarding these and other positions is available at www.lutheransnw.org. For your convenience, you can add open positions to the employment opportunities page.

Youth Leader

Youth Leader—Faith in Seattle is looking for someone to develop, organize and coordinate a youth program with the mission of engaging our high school youth in fellowship, worship, education, and service. The congregation has many active high school students and a large group of youth approaching high school age. We are currently structuring a half-time position with the intention of growing it to full-time. For further information, contact our church office at 206-523-9636, or send inquiry and/or resume to: Faith Lutheran Church, 8208 18th Ave. NE, Seattle, WA 98115.

Positions Open

Wooden Cross in Woodinville

Adult Choir Director—Immediate opening for experienced choral director. Appreciation for choir leadership in Liturgical Worship Services, Choir Cantatas and Annual Choir Festival. Rehearsals on Thursday evenings. 24 to 30 talented voices. Fax resume by August 31 to Pastor Lou Accola at 425-788-0609. For information call 425-788-3626.

Handbell Choir Director—Immediate opening for experienced handbell director. Excellent remuneration commensurate with experience and responsibilities. For information call 425-788-3626.

continued from page 1

Haik Orphanage

high school education and employment. Without Haik Orphanage hope of a job and further education would not have been possible.

We visited with several orphans who now life in the capital city Addis Ababa. They spoke with confidence about their abilities to interact with others in the outside world due to their nurturing at Haik.

The most empowering aspect of life at the orphanage is the depth of faith I see demonstrated in each child. Every child truly stands on Christ the solid rock and will leave the orphanage with a strong faith. These children have spiritual maturity received through years of training from the staff, consistent worship and prayer. They have the potential to influence countless Ethiopians and to bring them to Christ.

Editor's Note: For the most up-to-date listing of transitions and mobility please visit our website at www.lutheransnw.org and click on Leadership. That website page is updated weekly, when necessary.

Transitions

	Location/Event	Effective Date
Anniversaries		
Trinity	Everett, Centennial	10/31/2004
Deaths		
Paul I. Nussle		9/3/2004
Ordinations/Commissionings/Installations		
Larry Olsen	Edison, Bow	10/3/2004
Stephanie Coltvet	Grace, Des Moines	9/19/2004
Transfers in/out Synod		
K. David Daughs	to EWA/ID Synod	9/5/2004

Mobility

In Call Process	Position	Status	Current Pastor, Interim Pastor, or Supply Pastor
Bellevue, Cross of Christ	PR	TR	Timothy J. Wolbrecht
Bellingham, Our Saviour's	PR	TR	James Miley, Interim
Burien, Glendale	PR	P	Douglas Stensby, Interim
Edmonds, St. Matthew	PR	TR	Dennis Schaffert, Interim
Everett, Faith	PR	NV	Interim pending
Everett, Our Savior's	A	I	David Parks, Pastor
Mountlake Terrace, Bethesda	PR	TR	Steve Nelson, Interim
Renton, Cross & Crown	PR	I	Supply Pastor
Seattle, Peace	PR	TR	Linda Nou, Interim
Seattle, St. Paul's of Shorewood	PR	TR	Gary Larson, Interim
Vashon, Vashon	PR	C	Arnold Anderson, Interim

Mobility Position Key:
PR = Pastor
A = Associate
AIM = Associate in Ministry
DM = Diaconal Minister
A/SP = Associate with Special Emphasis contact Synod Office)

Mobility Status Key:
I = Interviewing
C = Calling
NV = New Vacancy
V = Vacancy
SC = Synod Call
TR = Transition process
P = Profile presented (receiving nominations)
TR/DO = Div for Outreach Transformation Process

Evangelical Lutheran Church
in America (ELCA)
Northwest Washington Synod
5519 Phinney Avenue North
Seattle, WA 98103-5299

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